

**Ogemaw County Road Commission**

**01/01/2016 Wage Rates**

| Administration              |           |               |             | Full Time & Seasonal                   |           |            |             |
|-----------------------------|-----------|---------------|-------------|--|-----------|------------|-------------|
| Job Classification          | #         | Bi-Weekly Pay |             | Job Classification                     | #         | Wage Rate  |             |
|                             |           | Low           | High        |  |           | Low        | High        |
| Engineer - Manager          | 1         | \$ 3,346.40   |             | Laborers                               | 2         | \$ 18.97   | \$ 20.01    |
| Asst. Eng./Co. Hwy Foreman  | 1         | \$ 2,129.40   |             | Light Truck                            | 1         | \$ 19.82   | \$ 20.11    |
| State/Construction Foreman  | 1         | \$ 2,442.60   |             | Heavy Truck                            | 10        | \$ 20.01   | \$ 20.32    |
|                             |           |               |             | Heavy Equip.                           | 4         | \$ 20.32   | \$ 21.02    |
|                             |           |               |             | Mechanic                               | 4         | \$ 20.44   | \$ 20.84    |
| <b>Job Classification</b>   | <b>#</b>  | <b>Low</b>    | <b>High</b> | <b>Job Classification</b>              | <b>#</b>  | <b>Low</b> | <b>High</b> |
| Board Clerk                 | 1         | \$ 20.42      | \$ 20.42    | Purch. Agent                           | 1         | \$ 20.32   | \$ 20.52    |
| Office Clerk                | 1         | \$ 17.89      | \$ 17.89    | Temporary Truck Drivers                | 2         | \$ 15.00   | \$ 15.00    |
| Commissioners               | 3         | \$ 100.00     | \$ 125.00   | Temporary Help                         | 1         | \$ 10.75   | \$ 10.75    |
| <b>Admin Total</b>          | <b>8</b>  |               |             | <b>Full Time &amp; Temporary Total</b> | <b>25</b> |            |             |
| <b>Total # of Employees</b> | <b>33</b> |               |             | Updated: 01/04/16                      |           |            |             |

**Ogemaw County Road Commission**

**01/01/2016 Wage Rates**

| Administration                        |           |               |             | Full Time & Seasonal                   |           |            |             |
|---------------------------------------|-----------|---------------|-------------|--|-----------|------------|-------------|
| Job Classification                    | #         | Bi-Weekly Pay |             | Job Classification                     | #         | Wage Rate  |             |
|                                       |           | Low           | High        |  |           | Low        | High        |
| Engineer - Manager                    | 1         | \$ 3,346.40   |             | Laborers                               | 2         | \$ 18.97   | \$ 20.01    |
| Asst. Eng./State/Construction Foreman | 1         | \$ 2,379.60   |             | Light Truck                            | 1         | \$ 19.82   | \$ 20.11    |
| State/Construction Foreman            | 1         | \$ 2,442.60   |             | Heavy Truck                            | 10        | \$ 20.01   | \$ 20.32    |
| County Highway Foreman                | 1         | \$ 1,999.80   |             | Heavy Equip.                           | 3         | \$ 20.32   | \$ 21.02    |
|                                       |           |               |             | Mechanic                               | 4         | \$ 20.44   | \$ 20.84    |
| <b>Job Classification</b>             | <b>#</b>  | <b>Low</b>    | <b>High</b> | <b>Job Classification</b>              | <b>#</b>  | <b>Low</b> | <b>High</b> |
| Board Clerk                           | 1         | \$ 20.42      | \$ 20.42    | Purch. Agent                           | 1         | \$ 20.32   | \$ 20.52    |
| Office Clerk                          | 1         | \$ 17.89      | \$ 17.89    | Temporary Truck Drivers                | 2         | \$ 15.00   | \$ 15.00    |
| Commissioners                         | 3         | \$ 100.00     | \$ 125.00   | Temporary Help                         | 1         | \$ 10.75   | \$ 10.75    |
| <b>Admin Total</b>                    | <b>9</b>  |               |             | <b>Full Time &amp; Temporary Total</b> | <b>24</b> |            |             |
| <b>Total # of Employees</b>           | <b>33</b> |               |             | Updated: 03/22/16                      |           |            |             |

**Ogemaw County Road Commission**

**01/01/2016 Wage Rates**

| Administration                        |           |               |             | Full Time & Seasonal                   |           |            |             |
|---------------------------------------|-----------|---------------|-------------|--|-----------|------------|-------------|
| Job Classification                    | #         | Bi-Weekly Pay |             | Job Classification                     | #         | Wage Rate  |             |
|                                       |           | Low           | High        |  |           | Low        | High        |
| Engineer - Manager                    | 1         | \$ 3,346.40   |             | Laborers                               | 2         | \$ 19.47   | \$ 20.01    |
| Asst. Eng./State/Construction Foreman | 1         | \$ 2,379.60   |             | Light Truck                            | 1         | \$ 19.82   | \$ 20.11    |
| County Highway Foreman                | 1         | \$ 1,999.80   |             | Heavy Truck                            | 10        | \$ 20.01   | \$ 20.32    |
|                                       |           |               |             | Heavy Equip.                           | 3         | \$ 20.32   | \$ 21.02    |
|                                       |           |               |             | Mechanic                               | 4         | \$ 20.44   | \$ 20.84    |
| <b>Job Classification</b>             | <b>#</b>  | <b>Low</b>    | <b>High</b> | <b>Job Classification</b>              | <b>#</b>  | <b>Low</b> | <b>High</b> |
| Board Clerk                           | 1         | \$ 20.42      | \$ 20.42    | Purch. Agent                           | 1         | \$ 20.32   | \$ 20.52    |
| Office Clerk                          | 1         | \$ 17.89      | \$ 17.89    | Temporary Truck Drivers                | 2         | \$ 15.00   | \$ 15.00    |
| Commissioners                         | 3         | \$ 100.00     | \$ 125.00   | Temporary Help                         | 1         | \$ 10.75   | \$ 10.75    |
| <b>Admin Total</b>                    | <b>8</b>  |               |             | <b>Full Time &amp; Temporary Total</b> | <b>24</b> |            |             |
| <b>Total # of Employees</b>           | <b>32</b> |               |             | Updated: 04/04/16                      |           |            |             |

**Ogemaw County Road Commission**

**01/01/2016 Wage Rates**

| Administration                        |           |               |             | Full Time & Seasonal                   |           |            |                |
|---------------------------------------|-----------|---------------|-------------|--|-----------|------------|----------------|
| Job Classification                    | #         | Bi-Weekly Pay |             | Job Classification                     | #         | Wage Rate  |                |
|                                       |           | Low           | High        |  |           | Low        | High           |
| Engineer - Manager                    | 1         | \$            | 3,346.40    | Laborers                               | 3         | \$         | 15.95 \$ 20.01 |
| Asst. Eng./State/Construction Foreman | 1         | \$            | 2,379.60    | Light Truck                            | 1         | \$         | 19.82 \$ 20.11 |
| County Highway Foreman                | 1         | \$            | 1,999.80    | Heavy Truck                            | 10        | \$         | 20.01 \$ 20.32 |
|                                       |           |               |             | Heavy Equip.                           | 4         | \$         | 20.32 \$ 21.02 |
|                                       |           |               |             | Mechanic                               | 4         | \$         | 20.44 \$ 20.84 |
| <b>Job Classification</b>             | <b>#</b>  | <b>Low</b>    | <b>High</b> | <b>Job Classification</b>              | <b>#</b>  | <b>Low</b> | <b>High</b>    |
| Board Clerk                           | 1         | \$            | 20.42       | Purch. Agent                           | 1         | \$         | 20.32 \$ 20.52 |
| Office Clerk                          | 1         | \$            | 17.89       | Temporary Truck Drivers                | 2         | \$         | 15.00 \$ 15.00 |
| Commissioners                         | 3         | \$            | 100.00      | Temporary Help                         | 1         | \$         | 10.50 \$ 10.50 |
| <b>Admin Total</b>                    | <b>8</b>  |               |             | <b>Full Time &amp; Temporary Total</b> | <b>26</b> |            |                |
| <b>Total # of Employees</b>           | <b>34</b> |               |             | Updated: 05/17/16                      |           |            |                |

**Ogemaw County Road Commission**

**01/01/2016 Wage Rates**

| Administration                        |           |               |             | Full Time & Seasonal                   |           |            |                |
|---------------------------------------|-----------|---------------|-------------|--|-----------|------------|----------------|
| Job Classification                    | #         | Bi-Weekly Pay |             | Job Classification                     | #         | Wage Rate  |                |
|                                       |           | Low           | High        |  |           | Low        | High           |
| Engineer - Manager                    | 1         | \$            | 3,346.40    | Laborers                               | 4         | \$         | 15.95 \$ 20.01 |
| Asst. Eng./State/Construction Foreman | 1         | \$            | 2,379.60    | Light Truck                            | 1         | \$         | 19.82 \$ 20.11 |
| County Highway Foreman                | 1         | \$            | 1,999.80    | Heavy Truck                            | 10        | \$         | 20.01 \$ 20.32 |
|                                       |           |               |             | Heavy Equip.                           | 4         | \$         | 20.32 \$ 21.02 |
|                                       |           |               |             | Mechanic                               | 4         | \$         | 20.44 \$ 20.84 |
| <b>Job Classification</b>             | <b>#</b>  | <b>Low</b>    | <b>High</b> | <b>Job Classification</b>              | <b>#</b>  | <b>Low</b> | <b>High</b>    |
| Board Clerk                           | 1         | \$            | 20.42       | Purch. Agent                           | 1         | \$         | 20.32 \$ 20.52 |
| Office Clerk                          | 1         | \$            | 17.89       | Temporary Truck Drivers                | 2         | \$         | 15.00 \$ 15.00 |
| Commissioners                         | 3         | \$            | 100.00      | Temporary Help                         | 1         | \$         | 10.50 \$ 10.50 |
| <b>Admin Total</b>                    | <b>8</b>  |               |             | <b>Full Time &amp; Temporary Total</b> | <b>27</b> |            |                |
| <b>Total # of Employees</b>           | <b>35</b> |               |             | Updated: 06/01/16                      |           |            |                |

**Ogemaw County Road Commission**

**01/01/2016 Wage Rates**

| Administration                        |           |               |             | Full Time & Seasonal                   |           |            |                |
|---------------------------------------|-----------|---------------|-------------|--|-----------|------------|----------------|
| Job Classification                    | #         | Bi-Weekly Pay |             | Job Classification                     | #         | Wage Rate  |                |
|                                       |           | Low           | High        |  |           | Low        | High           |
| Engineer - Manager                    | 1         | \$            | 3,346.40    | Laborers                               | 4         | \$         | 15.95 \$ 20.01 |
| Asst. Eng./State/Construction Foreman | 1         | \$            | 2,379.60    | Light Truck                            | 1         | \$         | 19.82 \$ 20.11 |
| County Highway Foreman                | 1         | \$            | 1,999.80    | Heavy Truck                            | 10        | \$         | 20.01 \$ 20.32 |
|                                       |           |               |             | Heavy Equip.                           | 4         | \$         | 20.32 \$ 21.02 |
|                                       |           |               |             | Mechanic                               | 4         | \$         | 20.44 \$ 20.84 |
| <b>Job Classification</b>             | <b>#</b>  | <b>Low</b>    | <b>High</b> | <b>Job Classification</b>              | <b>#</b>  | <b>Low</b> | <b>High</b>    |
| Board Clerk                           | 1         | \$            | 20.42       | Purch. Agent                           | 1         | \$         | 20.32 \$ 20.52 |
| Office Clerk                          | 1         | \$            | 17.89       | Temporary Truck Drivers                | 2         | \$         | 15.00 \$ 15.00 |
| Commissioners                         | 3         | \$            | 100.00      | Temporary Help                         | 2         | \$         | 10.50 \$ 10.50 |
| <b>Admin Total</b>                    | <b>8</b>  |               |             | <b>Full Time &amp; Temporary Total</b> | <b>28</b> |            |                |
| <b>Total # of Employees</b>           | <b>36</b> |               |             | Updated: 06/22/16                      |           |            |                |

**Ogemaw County Road Commission**

**07/01/2016 Wage Rates**

| Administration                        |           |               |             | Full Time & Seasonal                   |           |            |             |
|---------------------------------------|-----------|---------------|-------------|--|-----------|------------|-------------|
| Job Classification                    | #         | Bi-Weekly Pay |             | Job Classification                     | #         | Wage Rate  |             |
|                                       |           | Low           | High        |  |           | Low        | High        |
| Engineer - Manager                    | 1         | \$ 3,413.60   |             | Laborers                               | 4         | \$ 16.27   | \$ 20.41    |
| Asst. Eng./State/Construction Foreman | 1         | \$ 2,379.60   |             | Light Truck                            | 1         | \$ 20.22   | \$ 20.51    |
| County Highway Foreman                | 1         | \$ 2,039.40   |             | Heavy Truck                            | 10        | \$ 20.41   | \$ 20.73    |
|                                       |           |               |             | Heavy Equip.                           | 4         | \$ 20.73   | \$ 22.83    |
|                                       |           |               |             | Mechanic                               | 4         | \$ 20.73   | \$ 21.25    |
| <b>Job Classification</b>             | <b>#</b>  | <b>Low</b>    | <b>High</b> | <b>Job Classification</b>              | <b>#</b>  | <b>Low</b> | <b>High</b> |
| Board Clerk                           | 1         | \$ 20.83      | \$ 20.83    | Purch. Agent                           | 1         | \$ 20.73   | \$ 20.93    |
| Office Clerk                          | 1         | \$ 18.25      | \$ 18.25    | Temporary Truck Drivers                | 2         | \$ 15.00   | \$ 15.00    |
| Commissioners                         | 3         | \$ 100.00     | \$ 125.00   | Temporary Help                         | 2         | \$ 10.50   | \$ 10.50    |
| <b>Admin Total</b>                    | <b>8</b>  |               |             | <b>Full Time &amp; Temporary Total</b> | <b>28</b> |            |             |
| <b>Total # of Employees</b>           | <b>36</b> |               |             | Updated: 07/05/16                      |           |            |             |

**Ogemaw County Road Commission**

**07/01/2016 Wage Rates**

| Administration                        |           |               |             | Full Time & Seasonal                   |           |            |             |
|---------------------------------------|-----------|---------------|-------------|--|-----------|------------|-------------|
| Job Classification                    | #         | Bi-Weekly Pay |             | Job Classification                     | #         | Wage Rate  |             |
|                                       |           | Low           | High        |  |           | Low        | High        |
| Engineer - Manager                    | 1         | \$ 3,413.60   |             | Laborers                               | 4         | \$ 16.27   | \$ 20.41    |
| Asst. Eng./State/Construction Foreman | 1         | \$ 2,379.60   |             | Light Truck                            | 1         | \$ 20.22   | \$ 20.51    |
| County Highway Foreman                | 1         | \$ 2,039.40   |             | Heavy Truck                            | 9         | \$ 20.41   | \$ 20.73    |
|                                       |           |               |             | Heavy Equip.                           | 4         | \$ 20.73   | \$ 22.83    |
|                                       |           |               |             | Mechanic                               | 4         | \$ 20.73   | \$ 21.25    |
| <b>Job Classification</b>             | <b>#</b>  | <b>Low</b>    | <b>High</b> | <b>Job Classification</b>              | <b>#</b>  | <b>Low</b> | <b>High</b> |
| Board Clerk                           | 1         | \$ 20.83      | \$ 20.83    | Purch. Agent                           | 1         | \$ 20.73   | \$ 20.93    |
| Office Clerk                          | 1         | \$ 18.25      | \$ 18.25    | Temporary Truck Drivers                | 2         | \$ 15.00   | \$ 15.00    |
| Commissioners                         | 3         | \$ 100.00     | \$ 125.00   | Temporary Help                         | 0         | \$ -       | \$ -        |
| <b>Admin Total</b>                    | <b>8</b>  |               |             | <b>Full Time &amp; Temporary Total</b> | <b>25</b> |            |             |
| <b>Total # of Employees</b>           | <b>33</b> |               |             | Updated: 10/03/16                      |           |            |             |

**Ogemaw County Road Commission**

**07/01/2016 Wage Rates**

| Administration                        |           |               |             | Full Time & Seasonal                   |           |            |             |
|---------------------------------------|-----------|---------------|-------------|--|-----------|------------|-------------|
| Job Classification                    | #         | Bi-Weekly Pay |             | Job Classification                     | #         | Wage Rate  |             |
|                                       |           | Low           | High        |  |           | Low        | High        |
| Engineer - Manager                    | 1         | \$ 3,413.60   |             | Laborers                               | 4         | \$ 17.27   | \$ 20.41    |
| Asst. Eng./State/Construction Foreman | 1         | \$ 2,379.60   |             | Light Truck                            | 1         | \$ 20.22   | \$ 20.51    |
| County Highway Foreman                | 1         | \$ 2,039.40   |             | Heavy Truck                            | 9         | \$ 20.41   | \$ 20.73    |
|                                       |           |               |             | Heavy Equip.                           | 3         | \$ 20.73   | \$ 22.83    |
|                                       |           |               |             | Mechanic                               | 4         | \$ 20.73   | \$ 21.25    |
| <b>Job Classification</b>             | <b>#</b>  | <b>Low</b>    | <b>High</b> | <b>Job Classification</b>              | <b>#</b>  | <b>Low</b> | <b>High</b> |
| Board Clerk                           | 1         | \$ 20.83      | \$ 20.83    | Purch. Agent                           | 1         | \$ 20.73   | \$ 20.93    |
| Office Clerk                          | 1         | \$ 18.25      | \$ 18.25    | Temporary Truck Drivers                | 1         | \$ 15.00   | \$ 15.00    |
| Commissioners                         | 3         | \$ 100.00     | \$ 125.00   | Temporary Help                         | 0         | \$ -       | \$ -        |
| <b>Admin Total</b>                    | <b>8</b>  |               |             | <b>Full Time &amp; Temporary Total</b> | <b>23</b> |            |             |
| <b>Total # of Employees</b>           | <b>31</b> |               |             | Updated: 11/30/16                      |           |            |             |